

Evansville Community School District

Clerical Compensation Meeting

Minutes

Wednesday, December 11, 2019

5:15 p.m.

Present: Mindy Larson, Jane Sperry, Gwen Brunner, Barb Krumwiede, Jamie Merath, Jerry Roth, Curt Nyhus

1. January 14, 2019 meeting minutes were reviewed and Roth made a motion to approve minutes as is. Nyhus seconded the motion. Motion carried 7-0.
2. Merath presented group with a spreadsheet showing market average in comparison with actual salary schedule and costings for using full compensation model and to 65%.
3. Discussion took place about what to recommend to the board and reviewed spreadsheet to see if wages seemed reasonable compared to comp. districts.
4. Roth & Merath suggested to the committee to recommend this employee group be fully funded.
5. Sperry suggested reviewing the starting salary as it seemed low.
6. Merath responded the starting wage being a little low does seem to be a constant theme throughout most groups, however senior employees seem to be comparable and doing good.
7. Clerical staff explained they would like to have time to discuss and would call another meeting if they felt they needed too or would let Merath know what they would like recommended to the board at the January budget retreat.
8. Roth moved to adjourn the meeting and Nyhus seconded. Meeting was adjourned at 5:33 p.m.